



Dear members,

As many members have expressed concerns over the By Laws and Election manual of IALI over the years. IALI, along with our society, can change drastically over time and as the organization grows original By-laws may not work for the organization.

You may know that since 2004, many attempts have been made by Executive Council members to modify By-laws to address general membership's concerns but all attempts were in vain due to the currently existing requirement that a favorable **vote of two thirds (2/3) of the general membership** is needed to approve anything. The inefficiency of this process hinders our most valuable asset to IALI's continued functioning and growth, which is its Executive Council. Accordingly, we are proposing to change IALI's By-laws and Election Manual for smooth functioning of our organization.

The main differences between the current documents and proposed changes in Election Manual and By-Laws are briefly summarized as follows:

The constitution of IALI will not be changed under the current proposal.

- Constitution and By- Laws of India Association of Long Island will be two separate documents. New By-Laws conform to the New York State rules governing not for profit organizations under section 501 C (3).
- New bylaws give more clarity
- The revised Election Manual will be part of the by-laws of the IALI
- New By-Laws provide detailed guidelines regarding membership enrollment and termination.
- Guidelines to vote or contest elections by IALI members with a cutoff date, end of June.
- Knowledge and qualifications to perform duties of the office if seeking election for the position of officer.
- Filing Fee for elected positions
- Number of signatures required from active members in good standing is 15 or more, not 2% of total members
- Annual Meeting quorum is 20% of total number of dues paying members
- Amendments of By-laws by 2/3 majority of Executive Council AFTER INPUT from general membership.

Thank you for contacting and hope to receive your support.

*Sincerely,*

***Shashi Malik***

*India Association Of Long Island*

<http://ialinewyork.org/>